



Glossary of Terms

Accountability: Top person who accepts that they are the capable of making things happen.

Accountability Meeting Parish Administrators meet every other week to make sure the tasks of the Transition team are being carried out in the respective parishes.

Activation Phase Parishes begin to work together developing a transition plan working to transition parishes into a family. Development of a family council and pastoral plan are an important aspect of this phase. This phase lasts until inauguration. **This will begin for you the week of January 17 – You are now in this phase.**

Chaplain: A priest or deacon with a specialized ministry that provides ministerial leadership to a specific area of responsibility. (ie: Hospital, Catholic school)

Disciple Maker Index: Tool that will be used by Catholic Leadership Institute to assess parish strengths, challenges and areas of growth. This tool will help parishes develop their pastoral plan.

Facilitator: A trained lay leader that assists at all meetings within the family during the Activation Phase.

Inauguration Phase The date in which a family begins functioning as a family. This ends the activation phase. **This will begin for you the week of July 18.**

Initiation Phase The time when a family of parishes is announced with a specific start date. In the initiation phase, parishes begin the preliminary work to get to activation phase. **This is the phase you just moved out of.**

Parochial Vicar: Priest assigned to assist the Pastor in a family with specific areas of accountability within the family.

Parochial Vicar with Specialized Ministry: Priest assigned to assist the Pastor in a family with specific areas of accountability that may be outside of the family. This priest is assigned to assist with liturgies within the family they are assigned.



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Pastor: Leader of the Family of Parishes and Pastor of each individual parish within the family.

Pastoral Plan: Strategic plan for the family that will define goals, strategies, outcomes and methodology for reaching a vibrant future with vitality and fiscal responsibility. The Pastoral Plan will be strategic for short-term and long-term planning for the family with clearly identified attainable outcomes.

Renewal Representatives Those appointed by the Pastor/Administrator to represent the individual parishes in relaying information about the Renewal to the parish, and work directly with Catholic Leadership Institute to be advocates for the Disciple Maker Index formulation.

Responsibility: Person accepting control over something or someone, not always the person who is accountable.

Transition Leader: Priest that has been identified to be the point person for communication with the Renewal office for the family they are a part of. There is one transition leader per family after initiation.

Transition Team: Two lay leaders from every parish within the family make up the Transition Team. They assist in the major evaluation, assessment and drafting of a pastoral plan for the family.