

STEWARDSHIP PILLAR: 3-YEAR GROWTH PATHWAY

Theme: Generosity in Action – Sharing Time, Talent, and Treasure for Mission

Strong Pillars • Strong Families • Strong Future

A. WELCOME & ENGAGEMENT

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none">• Form a Family Stewardship Committee and define a shared mission of welcome.• Establish a new-parishioner follow-up process and registration packet.• Begin quarterly “Welcome Sundays.”	<ul style="list-style-type: none">• Launch a rotating Welcome Team serving all parishes.• Host New Parishioner Gatherings and “Get to Know Your Family” socials.• Create visible hospitality zones in each church (info, coffee, connection).	<ul style="list-style-type: none">• Develop a Family Welcome Center (onsite + online).• Hold an Invite-a-Neighbor Weekend.• Collect and share “Stories of Welcome” videos each season.

Goal: Every person who enters feels known, needed, and noticed.

B. FINANCIAL STEWARDSHIP

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none">• Align offertory systems and branding.• Introduce online + text-to-give options.• Publish transparent quarterly reports.	<ul style="list-style-type: none">• Launch unified Stewardship Sunday with testimonies.• Begin “Where Your Gifts Go” impact campaign.• Offer financial wellness & legacy workshops.	<ul style="list-style-type: none">• Roll out Family Legacy Giving Program.• Issue an annual Impact Report with stories and metrics.• Celebrate generosity at a Family Thanksgiving Mass.

Goal: Shift from obligation → mission investment → spiritual generosity.

C. VOLUNTEERS & MINISTRIES

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none"> • Create a Family Volunteer Directory. • Inventory ministries and identify gaps. • Recruit for immediate FoP needs. 	<ul style="list-style-type: none"> • Establish a Volunteer Sharing System—schedule exchange across parishes. • Introduce an online sign-up portal. • Celebrate Volunteer Appreciation Sunday. <p>Host an annual Volunteer Gala or Recognition Dinner.</p>	<ul style="list-style-type: none"> • Form a Family Volunteer Corps serving wherever needed. • Highlight monthly “Volunteers of the Family.”

Goal: Volunteers become missionaries of welcome and joy who live their faith.

D. RECRUITMENT & LEADERSHIP DEVELOPMENT

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none"> • Identify emerging leaders in each parish. • Begin a mentoring system linking seasoned leaders with new recruits. 	<ul style="list-style-type: none"> • Launch a Leadership Pipeline Program with quarterly workshops. • Host an Emerging Leaders Retreat. • Pair leaders across parishes for collaboration. 	<ul style="list-style-type: none"> • Establish a Leadership Council of Mentors (former Pillar heads). • Offer advanced Servant Leadership Formation. • Commission new leaders annually at Mass.

Goal: Continuously cultivate capable, faith-filled lay leadership.

E. JOINT FUNDRAISING & RESOURCE COLLABORATION

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication

<ul style="list-style-type: none"> • Map current parish fundraisers; identify duplication. • Coordinate calendar to avoid overlap. 	<ul style="list-style-type: none"> • Launch Family-wide, diverse fundraisers (concert, dinner, festival). • Partner with local businesses for sponsorships wherever possible. 	<ul style="list-style-type: none"> • Expand into community partnerships and shared grant writing. • Link fundraising directly to outreach or discipleship goals.
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Goal: Move from competing efforts to united, mission-driven generosity.

F. RADICAL HOSPITALITY TRAINING & SUBCOMMITTEE

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none"> • Form a Radical Hospitality Subcommittee within Stewardship. • Train ushers, greeters, and staff in warmth and empathy. 	<ul style="list-style-type: none"> • Expand training to all volunteers and ministry leaders. • Host an annual Family Hospitality Workshop. 	<ul style="list-style-type: none"> • Commission Hospitality Ambassadors each year. • Track and celebrate hospitality stories in newsletters and social media.

Goal: Hospitality becomes a way of life, not a role.

G. COMMUNICATION & IMPACT STORYTELLING

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none"> • Create Family Stewardship newsletter or bulletin column. • Begin collecting short stories of giving & service. 	<ul style="list-style-type: none"> • Add monthly video testimonies on social media. • Use shared branding for all communication. 	<ul style="list-style-type: none"> • Publish annual digital report celebrating impact across all six Pillars. • Train youth in media ministry to tell the Family's story.

Goal: Inspire generosity through transparent, heartfelt storytelling.

H. INSTILL THE SPIRITUALITY OF STEWARDSHIP

Year 1 – Foundation	Year 2 – Collaboration	Year 3 – Mission & Multiplication
<ul style="list-style-type: none">• Preach about stewardship as discipleship during Mass.• Offer reflection cards: “How do I share my gifts?”	<ul style="list-style-type: none">• Host Faith & Finance evenings combining prayer and education.• Integrate stewardship themes into retreats, OCIA and other events.	<ul style="list-style-type: none">• Launch a “Gratitude Challenge” Family campaign.• Develop an ongoing Stewardship Retreat Series for ministers.

Goal: Stewardship transforms from transaction → conversion.